

Making Assistive Technology and Rehabilitation Engineering a Sure Bet

Reducing Barriers to Workplace Accommodations: Insights from a Policy Delphi Study

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ABSTRACT

Workplace accommodations are essential for mitigating barriers to employment opportunities for people with disabilities. However, there is a lack of data on the actual use of accommodations, as well as misconceptions about costs, benefits, best practices, and legal obligations. This paper presents the findings of a policy Delphi study, which reports on reliable forecasts, important issues, desirable goals, and feasible policy options to surmount barriers to awareness and adoption of workplace accommodations.

KEYWORDS:

workplace accommodations, policy Delphi, people with disabilities, employment, vocational rehabilitation

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